



Intern/Volunteer Application

Thank you for your interest in getting involved with our agency! In this packet you will find information on the many ways Safe Passage supports survivors and an application where you can tell us a little bit about yourself and how you'd like to become involved. Once you've filled out your application, please return it to our main office during normal business hours or via email.

**850 N. 4th Street
Coeur d'Alene, ID 83814
admin@safepassageid.org
208-664-9303**

INTERNSHIP APPLICANTS: *Please include a cover letter and resume with your application.*

Internship opportunities may include a wide range of direct client work that can be tailored to a student's educational needs and professional development.

Safe Passage supports survivors of sexual and domestic violence in many capacities and places which include, but are not limited to the emergency department, detention facilities, the courts, local schools, at our safe shelter, Children's Advocacy Center, and main office location. Our work centers around empowering those we serve by providing information and options, enhancing safety, and increasing autonomy and choice for survivors. We create a non-judgemental space where advocates work in partnership with clients.

VOLUNTEER APPLICANTS

Volunteer opportunities may be on a regular basis for client-facing work or occasional throughout the year for special projects and events.

A Safe Passage coordinator can provide written descriptions for these volunteer opportunities:

- Hospital response advocates (direct client contact)
- Front office support volunteers (direct client contact)
- Community engagement/ event support volunteers
- Preventative community education & outreach support
- Administrative project volunteers
- Fundraising project volunteers
- Social media, photography and video project volunteers

Volunteers/Interns who are selected for direct client opportunities, or for positions in which contact with survivors in the community is likely, must complete our 20 hour Crisis Intervention Training (CIT). A background check (with small fee) is required for most volunteer/internship opportunities.



Intern/Volunteer Application

Date:

Personal Information:

Name _____
First *Last*

Address _____
Street *City/State*

Phone _____

Email _____

Availability:

| | Mon | Tue | Wed | Thur | Fri | Sat | Sun |
|-----------------|-----|-----|-----|------|-----|-----|-----|
| Hours Available | | | | | | | |

**Availability will have a bearing on whether certain volunteer/intern opportunities may be an option*

**Please don't leave this section blank/must be filled in to be considered*

Interests:

What opportunities to get involved interest you the most?

Other:



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FOR INTERNS ONLY

School:

Program:

Number of hours needed:

Anticipated start date:

For ALL applicants

Tell us a little bit about why you want to get involved with Safe Passage:

List any training, skills, or experience that you would bring to a position with us:

What personal qualities would help you to be successful in this volunteer/intern position?

Have you had any experience related to working in the field of sexual and domestic violence?

List any past volunteer experience:



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- If required, are you willing to complete our 20 hour Crisis Intervention Training? ___ Yes ___ NO
- We are required to do a background check on all staff, volunteers, and interns. Are you willing to have this done? ___ Yes ___ No
- All staff and volunteers are mandated reporters of child, disabled, and elderly adult abuse, as well as suicide and homicide. This means that if a client informs you of any of these you are required by law to report the information. Are you willing to abide by this procedure? ___ Yes ___ No
- **Anti-discrimination Policy**
Safe Passage's employment decisions are based on merit, qualifications, and abilities to provide equal employment and advancement opportunities to all individuals. Safe Passage does not discriminate against any person because of race, color, creed, religion, sex, national origin, disability, age, genetic information, sexual orientation, gender identity, and gender expression or any other legally protected characteristic or class ("protected status"). This nondiscrimination policy extends to all terms, conditions, and privileges of recruitment, hiring, and employment as well as to the use of Safe Passage facilities, participation in Safe Passage -sponsored activities, and employment actions such as promotions, compensation, benefits, and termination of employment. Are you willing to abide by this policy? ___ Yes ___ NO

Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a volunteer/intern, any false statements, omissions, or other misrepresentations made by me on the application may result in my immediate dismissal.

Signature (Parent/Guardian if under 18)

Date

Print Name

Thank you for your interest in Safe Passage!

We will review your application and be in touch regarding next steps! If you have any questions, please email admin@safepassageid.org

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RELEASE OF LIABILITY FORM

For and in consideration of my being allowed to participate in the programs that Safe Passage offers under the auspices of Safe Passage and in recognition of my own personal benefit from such program, I do hereby release Safe Passage, and any and all other officers, employees, volunteers, agents, insurers, and individuals or entities affiliated with such persons and/or entities, from any and all civil liability, or any and all forms of injury which may arise as a result of my participation in such a program.

I acknowledge that I understand that there are many known and unknown dangers and/or risks associated with me participating in this program, and I grant a general release, for myself, my heirs, executors, administrators, and assigns, and I waive, remise and forever discharge and release Safe Passage and any and all officers, employees, volunteers, agents, insurers, and any other individuals or entities affiliated with such person and/or entities from any and all claims, several or otherwise, past present, or future, which can or may ever be asserted as a result of any injuries or damages, physical or mental sustained by me while I am participating in said program in any way, including my coming and going from such program.

I understand that this release does not waive any rights I may have under the Worker's Compensation Laws of the State of Idaho. I also expressly understand and acknowledge that this release does not create any rights not specifically and expressly provided to me under the Worker's Compensation laws of the State of Idaho. I further understand that my participation in the aforementioned program does not create any form of employment with Safe Passage and does not grant me any rights that are not expressly provided for by law or contract.

I have read the forgoing and understand the terms of this agreement are contractually and legally binding, and that no verbal statement to the contrary, by any person or entity, can void or alter the terms of this agreement.

Signature (Parent/Guardian if under 18)

Date

Print Name

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ETHICAL STATEMENT

Human interaction, confidential information and discretionary judgments are an integral part of the work at Safe Passage. My signature below is a personal verification that my background and functioning as a citizen and a professional advocate is consistent with the demands of practice as an advocate, intern, or volunteer. I do not have a legal history or a personal history, which would preclude my working as an advocate, intern, or volunteer due to criminality, problems with judgment, or interpersonal interaction which has unduly compromised vulnerable people with whom I have had contact.

I understand that I will be required by the Safe Passage to submit to a criminal background check as a condition of employment, internship, or volunteering.

By signing this, I further understand that this is not a contract and that my position as an employee, intern, or volunteer is at will in accordance with Idaho State Law, and may be terminated at any time by the discretion of the Center's Administrators.

Signature (Parent/Guardian if under 18)

Date

Print Name

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Safe Passage

Volunteer/Employee Policies

We sincerely appreciate the invaluable contribution made to Safe Passage. Without the work of our volunteers/interns and employees, we could not be as successful. In order for the workplace to operate smoothly and keep the ongoing support of the Safe Passage, the following policies have been established.

Record your time worked as directed by your supervisor.

Place all personal items in the appropriate space at the location in which you are working.

Park in the areas designated for staff/volunteers/interns.

If you smoke, please do so behind the building and dispose of your cigarette in the appropriate receptacle.

Due to liability concerns, please do not bring children with you to work.

Keep conversations and interactions work-place appropriate.

Keep personal visitors to a minimum.

Greet customers/clients in a friendly, professional manner.

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Date

Print Name

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Safe Passage

VOLUNTEER PROGRAM AGREEMENT

This is an agreement made between Safe Passage, and the “Participant”

The parties agree as follows:

- 1. Volunteer Program:** Safe Passage agrees to allow the Participant to participate in the Volunteer Program under the direction Safe Passage staff. The Participant is a volunteer and neither this agreement nor participation in the volunteer program shall be considered as an employment agreement.
- 2. Termination:** Participant and Safe Passage acknowledge and agree that this arrangement may be terminated at any time without cause for any or no reason, and that neither party shall have liability to the other for exercising this right of termination.
- 3. Supervision:** The participating hours of the participant shall be as directed and agreed upon by the supervising agent of the Safe Passage. Participant’s activities shall be performed solely at the direction of, and under the supervision of, the agents of the Safe Passage.
- 4. Confidentiality:** As a specific condition of being allowed to participate in the Volunteer Program, the Participant agrees that he/she will not reveal any confidential information obtained during the volunteer program, including, but not limited to, any investigatory records of law enforcement agencies, court records, or any other records fathered or created by Safe Passage dealing with client(s).
- 5. Release:** Participant agrees to execute a General Release of Liability, attached to and incorporated herewith as Exhibit “A” as a condition of participation in the volunteer program.
- 6. Valid State ID or Driver’s License:** Participant must possess a valid state issued identification card or driver’s license prior to starting.

Signature (Parent/Guardian if under 18)

Date

Print Name

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Volunteer Emergency Information

I, _____, hereby authorize Safe Passage to utilize the following information in the event I have an emergency due to an illness or accident while working at Safe Passage.

Emergency Contact Name:

Number:

1. _____

2. _____

3. _____

Personal Physician's Name: _____

Hospital/Emergency Care Preference: _____

Known Allergies: _____

Other Pertinent Information:

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